#### A Consulting Startup Journey

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IEEE CONSULTANT WORKSHOP AUSTIN, TX APRIL 23, 2010



#### Journey

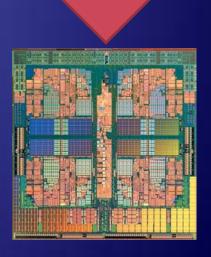
- Introduction/Background
- Purpose
- Formation
- Organization
- Marketing
- Learning
- Support
- Tools (Examples from Handout)
- Retrospective
- Suggestions
- Q&A



## Background

- Experience
  - HS: Math and Science Hong Kong
  - College :
    - Computer Engineering Univ. of Illinois
    - Executive MBA Univ. of Oregon
  - First Job : Design Supercomputers @ CDC/ETA
  - Startups: GE (3D graphics), PowerPrecise (Power mgmt IC's),...
  - Medium/Large : AMD (Barcelona), Intel
     (Itanium), ...

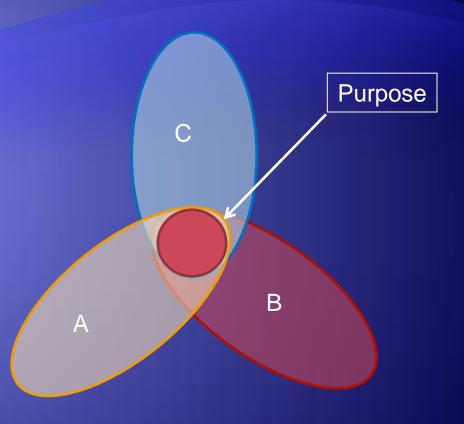






#### **New Direction**

- Purpose Driven Life
  - Passions/Interests (A)
  - Skills/Experience (B)
  - Needs of the World (C)



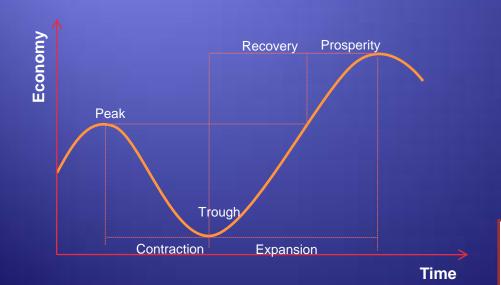
#### Sources:

- Roy Spence It's Not What You Sell, It's What You Stand For
- Rick Warren <u>Purpose Driven Church</u>



#### Purpose

- Helping organizations to grow and excel
  - Business Process Optimization
  - Leadership and Strategic Planning





#### **Formation**

- Passion for process improvement
- Started in April, 2009
- Founding Team members from AMD (ADVANCE)
- Common Perspectives:
  - Share vision for the future
  - Interest in consulting
  - Interest in building a business
  - High ethical standards & values



## Organization

#### Clients

Consultants

Shared Vision and Infrastructure

Business Partners Mgmt / Business Advisors

**Shared Values** 



#### **Team**

Managing Director
Andrew Cahoon,
MBA

Founding Staff Consultant, Karen Turnquest, MBA

Founding Staff Consultant, Chad Zepernick Founding Staff Consultant, Mike Leamon, MBA Founding Staff Consultant, Dave Barstow, PhD

Sr. Consultant, Steve Daycock Sr. Consultant, Keivan Imani



#### Support (1)

- Business Advisors
  - Chad Chadwell Extreme EDA (Sales)
  - Christine Lambden Consulting Stance (Consulting)
  - Mark McDermott UT & Intrinsity (Technology/Business)
  - Glyn Meeks Software on Sailboats (Strategy)
  - Michael Ames Wells Fargo (Finance/Strategy)



## Support (2)

- Professional Resources
  - Eric Marquez Tax/Legal Advice
  - Cuatro Groos Health Insurance



#### Support (3)

- Informal Advisors
  - Bob Davis Sales Strategy
  - John Moore Marketing /Branding
  - Brian Massey Social Media Usage
  - Scott Peters Management Consulting
  - Pete Monfre Marketing/Messaging



#### Marketing

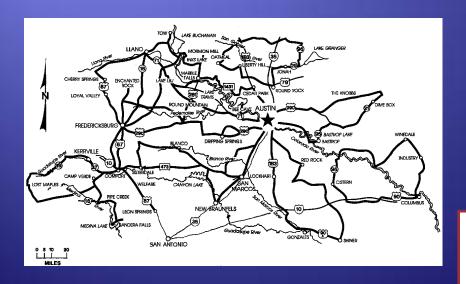
- Website:
  - www.clarumgroup.com
- Networking
  - LinkedIn
  - NetworkInAustin Scott Ingram
  - BridgeATX Kim Brushaber
  - Bootstrap Austin
  - Metropolitan Breakfast Club
  - Austin Leadership Forum
  - Industry groups: IEEE, ASQ, SME, APICS, others





## Target Market

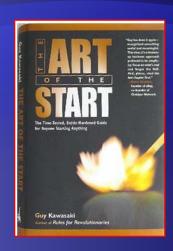
- Central Texas region
- Small to Medium Organizations (25-500 people)
- Executives in Business and Community





## Learning (1)

- Books:
  - Guy Kawasaki, Art of the Start
  - Mahan Khalsa, Let's Get Real, or Let's Not Play
  - Kerry Patterson, <u>Crucial Conversations</u>
  - Allen Cohen, <u>Influence Without Authority</u>





## Learning (2)

- Seminars:
  - IEEE Consulting Workshop (2009)
  - Consulting Stance
    - Succeeding in the Consulting Business
  - Austin small business development program
    - Starting (Bizaid class)
    - Finance
    - Tax
    - Others









## Learning (3)

- Webinars
  - RallyDev Agile, Change Management, Others
  - Others
- Local Groups
  - Agile Austin Jack Yang
  - Austin Software Process Improvement Network Joyce Statz
  - Lean Software Scott Bellware
  - Lean Startups Ash Maurya



#### Tools

#### Tools for Entrepreneurs



Communication/Collaboration /Sharing Suites

37signals - Backpack, Campfire

Doodle

GetDropBox

Google.com/a

Google Docs Google Wave

LimeExchange

Mikogo

Syneplicity

Skype

Zoho - Chat, Discussions, Meeting, and others

Contact Management / Customer Relationshop Management (CRM)

37signals - Highrise

FreeCRM

SoftwareonSailboats - Desktop Sales Office, Desktop Sales Manager, Desktop Contact Manager, Mobile Sales Office, Pocket Sales Manager

Zobo - Zobo CRM

Document Creation

Microsoft Office - Word, Powerpoint, Excel, Access, others

Microsoft Works - (similar to the Office suite, but fewer

Open Office - (open source "mirror" versions of Microsoft, but may not be compatible)

Star Office - commercial version of Open Office

Zoho - ("mirror" versions of Microsoft, but may not be compatible)

Event invitations/Email blast

Constant Contact - SpeakUp! and ListenUpl Twitter

EventBrite

Doodle MailChimp Camtasia

Cisco - Webex SurveyMonkey

Project/Program Management Citrix - GoToMeeting

37signals - Basecamp

Freeconference Microsoft - Office Prioject

Zoho - Zoho Projects Microsoft - LiveMeeting

ReadyTalk Cantter

> SlideShare YouTube

References

Sales Process

Salesforce.com

Zoho - Zoho CRM

Communications

Facebook

Jigsaw

LinkedIn

BrightTalk

DimDim

Social Media / Online

Webcast/Webinar/Conference

SoftwareonSailboats.com

Yelp

Google - Local Business center

List provided by Clarum Group LLC, Austin, TX Visit us at www.ClarumGroup.com



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#### Zoho



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Productivity & Collaboration Apps **Business Apps** Zoho CRM 3 Users Free ز Zoho Mail Web-based Email Service On-Demand CRM Solution Try Now Try Now **Zoho Writer** Zoho Discussions 2 Forums Free Online Word Processor Try Now Customer Support Forums & Intranet Try Now Zoho Sheet Zoho Assist Spreadsheets, Online On-Demand Remote Support Try Now Try Now Zoho Show Zoho Creator 2 Users Free Online Presentation Tool Platform to Create Database Apps Try Now Try Now **Zoho Docs** Zoho Invoice 5 Invoices Free Online Invoicing, Quick and Easy Online Document Management Try Now Try Now X Zoho Notebook Zoho Meeting One on One Free Online Note Taker Web Conferencing, Online Meeting Try Now Try Now Zoho Projects 1 Project Free Zoho Wiki Online Collaboration Wiki Site Project Management Software Try Now Try Now **Zoho Share** Zoho Reports Centralized Public Repository Online Reporting & BI Service Try Now Try Now



#### Utilities

Zoho Challenge 2.0 mm

Online tests made easy

Site 24x7

Website Monitoring Service

Zoho Polls

Online Polls in a snap

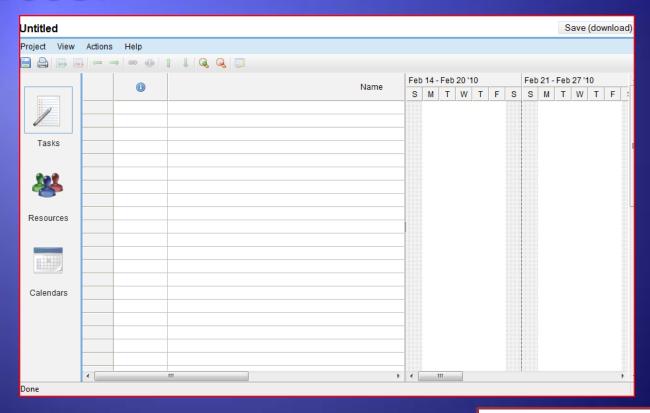


## **Mail Chimp**





#### Gantter





## Retrospective

- It's harder than you think ("150% of time")
- It will not go exactly as planned
  - Name change, Broken knee, Health Insurance, etc.
- It will take longer to:
  - build a network than expected
  - get clients than you think



## Suggestions

- Best to have :
  - Access to smart business advisors
  - Smart people on your Team (vs. Solo)
  - Patience and persistence
  - An understanding and supportive family
  - Enough funding to bridge the gap
  - A solid business purpose!



# Q&A



#### **Contact Information**

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